

Kej 13 Noemvri br.6 1000 Skopje, Macedonia Tel.+389 2 3242-052

To: Makedonski Telekom AD - Skopje

Kej 13 Noemvri No. 6 1000 Skopje

Mr. Goran Torbakov Chairperson of the Shareholders' Assembly

Cc:

- Mr. Pance Kralev President of the Board of Directors
- Mr. Andreas Maierhofer, Chief Executive Officer
- Ms. Slavica Serafimovska, Secretariat of the Board of Directors

November 30, 2015

Subject: Proposal on the change in the status of two current members of the Board of Directors of Makedonski Telekom AD - Skopje

Dear Mr. Torbakov,

Due to the planned appointment of Mr. Peter Zsom as new CEO of Stonebridge Communications AD Skopje, the major shareholder of Makedonski Telekom AD-Skopje (MKT) by which his position as Independent member of the Board of Directors (BoD) of MKT is affected, I hereby propose the Shareholders' Assembly (SA) of MKT, at its next meeting which is proposed to be convened for January 5, 2016 to approve change in the status of two current members of the BoD of MKT, as follows:

- Mr. Attila Keszég, current Non-Executive member of the BoD of MKT from April 1, 2014, to be appointed as Independent member of the BoD of MKT with mandate as of the day of holding of the SA meeting.
- Mr. Peter Zsom, current Independent member of the BoD of MKT from April 15, 2015, to be appointed as a Non-Executive member of the BoD of MKT with mandate as of the day of holding of the SA meeting.

The updated Curriculum Vitae with the data of the BoD members will be submitted to the BoD Secretariat, thus they can be made available to the shareholders of the Company.

Yours sincerely,

Annamaria Mezey

Authorized representative of

Stonebridge Communications AD Skopje

Orte, Summerie

МАКЕДОНСКИ ТЕЛЕКОМ

Акционерско друштво за електронски комуникации-Скопје

Примено: 3 0 -11- 2015

Орг.Един. Број: Прилог: Вредност: